

**Simona Scarpaleggia**

Born in: 1960

Nationality: Italian

Studies in Political Sciences at L.U.I.S.S. University in Rome, graduating with a master's degree; Master in Business Administration at SDA Bocconi Business School in Milan and Doctor of Letters Honoris Causa from the International University in Geneva

**Professional career:**

1983-1985	Specialist for industrial and trade union relations within the Montedison Group
1985-1988	HR manager at the sub-holding Iniziativa Me. TA at the Montedison Group
1988-1994	HR director at C.E.I Compagnia Elettrotecnica Italiana S.p.A.
1994-2000	HR director at Sara Lee D.E. Italy S.p.A.
2000-2004	HR director at IKEA Italia Retail s.r.l.
2004-2007	Store manager at Porta di Roma store at IKEA Italia Retail s.r.l.
2007-2010	Deputy country manager at IKEA Italia Retail s.r.l.
2009-2011	Co-founder and first president at Valore D (association of companies supporting gender balance and women's advancement in their organization)
2010- 10/2019	CEO of IKEA AG Switzerland
2011-2015	Board member of the Italian Swiss Chamber of Commerce
2013-2017	Co-founder and first president of "Advance – Women in Swiss Business"
2016-2017	Co-chair of the United Nations "High-Level Panel on Women's Economic Empowerment"
10/2019- 08/2020	Head of global initiative "Future of Work" at the Ingka Group (IKEA)
09/2020-2021	Global CEO at EDGE Strategy AG
since 05/2023	Member of Consiglio di Amministrazione at GVS S.p.A.

**Membership of statutory supervisory boards:**

- EDGE Strategy AG (Member) – not publicly listed –
- HORNBAACH Baumarkt AG – *Group mandate* –
- Brainforest AG (Member) – not publicly listed –

**Membership of comparable German and foreign control bodies:**

- ZHdK (Zurich University of the Arts), Member of Advisory Board – not publicly listed –
- Economics Faculty of Zurich University, Member of Advisory Board – not publicly listed –
- Faculty of International Management at St. Gallen University, Member of Advisory Board – not publicly listed –
- Consiglio di Amministrazione at GVS S.p.A. (Member) – publicly listed –

**Relevant knowledge, skills, and professional expertise:**

Simona Scarpaleggia joined IKEA Italy as an HR manager in 2000. From 2010 to 2019, she was CEO of IKEA Switzerland. From 2019 to 2020, Simona Scarpaleggia was head of the global initiative "Future of Work" at the Ingka Group (IKEA). In 2013, she founded «Advance – Women in Swiss Business». From 2016 to 2017, she was Co-Chair of the United Nations "High-Level Panel on Women's Economic Empowerment". Furthermore, she contributes her expertise in the topics of HR management, communications, and sustainability to the activities of the Supervisory Board.