

Information about the Processing of Your Personal Data for the Annual General Meeting of HORNBAACH Holding AG & Co. KGaA

In what follows, you will find information about the collection and processing of your personal data in connection with the Annual General Meeting of HORNBAACH Holding AG & Co. KGaA (hereinafter: "HORNBAACH").

1 Who is responsible for processing the data?

The responsible body is:

HORNBAACH Holding AG & Co. KGaA
Hornbachstrasse 11
76879 Bornheim

2 How can I contact the data protection officer?

You can contact the data protection officer by post at:

HORNBAACH Holding AG & Co. KGaA
- Data Protection Officer -
Hornbachstrasse 11
76879 Bornheim

or by e-mail at:

datenschutz@hornbach.com

3 What personal data of yours do we use?

We process the following personal data of yours and/or your authorized representatives:

- First name, surname
- Contact data (e.g. address and, if applicable, the name of the shareholder representative authorized by the respective shareholder)
- Share-related data (e.g. number of shares registered)
- Administration data (e.g. number of the AGM ticket)
- Communication data (e.g. e-mail address)
- Voting conduct and voting instructions
- Channel by which and time at which data is transmitted/recorded

We also process personal data and information relating to your participation in the Annual General Meeting – whether as a shareholder or guest. In particular, we may also process further personal data arising in connection with the exercising of voting rights, the right to submit questions, and

rights of objection at the Annual General Meeting, or with the submitting of motions, election proposals, and shareholder requests.

We deploy the "JSESSIONID" cookie when the online shareholder portal is used. This is required for technical reasons when the online portal is used, as some elements of the website require the ability to identify the requesting browser also after a page change. The cookie is deleted once the visit to the website has been suitably concluded.

4 What are the sources of the data collected?

Unless the personal data is provided by you or your shareholder representative upon registration for the Annual General Meeting, your account-holding bank or any third party involved in the registration process communicates the personal data of the shareholders or shareholder representatives to HORNBAACH. Should a voting proxy exercise your voting rights, then this proxy communicates personal data to HORNBAACH.

Furthermore, we and the service providers we commission receive personal data resulting from your participation in the Annual General Meeting and, if applicable, the exercising of your rights at the Annual General Meeting.

5 What is the legal basis for processing your data and for what purposes do we do so?

We process your personal data in accordance with the EU General Data Protection Regulation (GDPR), the German Data Protection Act (BDSG), the German Stock Corporation Act (AktG), and all other relevant legal requirements.

The purpose of processing your data is to enable you to participate in the Annual General Meeting and exercise your rights at the Annual General Meeting. Furthermore, we process your personal data for the purposes of complying with legal obligations and protecting a legitimate interest. Specifically:

5.1 To comply with legal obligations (Art. 6 (1) c GDPR)

HORNBACH is legally obliged to hold the Annual General Meeting in accordance with the requirements of § 118 et seq. AktG. In this context, personal data is processed for the following purposes:

- To manage participation in the Annual General Meeting
- To comply with obligations under stock corporation law (e.g. compiling a register of participants, compiling a protocol of proceedings at the Annual General Meeting)
- Exercising of shareholder rights (e.g. documenting questions, objections, votes)

As well as for the aforementioned purposes, personal data is also used where applicable to comply with further legal obligations, such as those of supervisory law, and to satisfy statutory retention requirements under stock corporation, securities, commercial, and tax law. The legal basis for this processing is provided by the respective legal requirements in conjunction with Article 6 (1) Sentence 1, Letter c) GDPR.

5.2 Due to a legitimate interest (Art. 6 (1) f GDPR)

We process your personal data to protect our legitimate interest in the organization and orderly execution of the Annual General Meeting. This also applies to the data of participating guests.

6 Who is your data passed on to?

To enable us to comply with our contractual and legal obligations, your personal data is disclosed to various public and internal bodies, as well as to external service providers.

6.1 Within the HORNBACH Group

Your data is processed by the HORNBACH employees entrusted with organizing the Annual General Meeting, including employees from other companies within the HORNBACH Group.

6.2 To external service providers

To execute the Annual General Meeting, HORNBACH commissions external service providers, e.g. service providers

to organize the Annual General Meeting, to print and send the invitations to the Annual General Meeting and shareholder notifications, and to execute the Annual General Meeting itself (mainly to review participation, provide technical infrastructure for voting, and document the Annual General Meeting). These providers only receive that personal data from HORNBACH that is necessary for them to perform the service thereby commissioned and process such data exclusively in accordance with HORNBACH's instructions.

6.3 To the Commercial Register

The protocol and accompanying annexes have to be submitted to the Commercial Register directly after the Annual General Meeting and then remain there on a permanent basis. Shareholder actions documented in the protocol (e.g. objections) are then publicly available in the register files for anyone to inspect.

6.4 To other recipients

HORNBACH may also be obliged to communicate your personal data to other recipients, such as public authorities in order to comply with statutory notification duties (e.g. if legally defined voting right thresholds are exceeded).

7 Will your data be transferred to countries outside the European Union ("third countries")?

Personal data is not transferred to countries outside the European Union and the European Economic Area.

8 How long will your data be stored for?

In general, your personal data will be deleted or anonymized as soon as it is no longer required for the aforementioned purposes and we are not obliged by statutory documentation and storage requirements (under the German Stock Corporation Act, the German Commercial Code, the German Tax Code, or other legal requirements) to store the data for longer periods.

9 What happens if you do not provide your personal data?

Should you not provide your personal data then you cannot participate in the Annual General Meeting yourself.

You nevertheless also have the option of being represented on an anonymous basis at the Annual General Meeting. In this case, the personal data of the authorized representative is processed accordingly.

10 What rights do you have in connection with the processing of your data?

You have the following rights in respect of the personal data collected:

10.1 Access and rectification

Every data subject has rights of access under Art. 15 GDPR and of rectification under Art. 16 GDPR.

The right of access is subject to the restrictions stipulated in § 34 of the German Data Protection Act (BDSG).

10.2 Erasure and restriction

Data subjects have the right to have their data erased under Art. 17 GDPR and to have processing restricted under Art. 18 GDPR.

The right to erasure is subject to the restrictions stipulated in § 35 of the German Data Protection Act (BDSG).

10.3 Data portability

Data subjects have the right to portability of personal data collected under Art. 20 GDPR.

10.4 Right to object

Pursuant to Art. 21 (1) GDPR, you have the right to object, on grounds relating to your particular situation, at any time to processing of personal data concerning you which is based on Art. 6 (1) f GDPR (data processing to protect a legitimate interest).
Should you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights, and freedoms, or the processing serves the establishment, exercise, or defense of legal claims.

10.5 Right to lodge a complaint

You have a right to lodge a complaint with the relevant supervisory authority (Art. 77 GDPR in conjunction with § 19 BDSG).

10.6 Exercising your rights

To exercise your rights, you may turn to the responsible body or the Data Protection Officer, whose contact details are presented above. Any inquiry you make will be dealt with immediately and in accordance with legal requirements. You will be notified of any measures taken.

11 Amendments to this information

If any material changes arise in the purpose or manner of processing your personal data, we will promptly update this information and inform you of such amendments in good time.