

**Vanessa Stütze**

Born in: 1978

Nationality: German

Studies in business administration at Cologne University, graduating with a master's degree

**Professional career:**

|               |   |
|---------------|---|
| 2003-2005     | SBK GmbH, Consultant  |
| 2005-2011     | Esprit Europe GmbH, Head of E-Commerce Marketing & Sales              |
| 2011-2014     | s.Oliver Bernd Freier GmbH & Co. KG, Head of E-Commerce & CRM         |
| 2014-2017     | s.Oliver Bernd Freier GmbH & Co. KG, Chief Digital Officer            |
| 2018-2022     | Member of Supervisory Board of HORNBACH Baumarkt AG                   |
| 2018-2020     | Parfümerie Douglas GmbH, Managing Director of E-Commerce/Omni-Channel |
| 2020-09/2022  | Chief Digital Officer and Member of Management of Douglas Group       |
| since 09/2022 | Chief Executive Officer of LUQOM GROUP                                |

**Membership of statutory supervisory boards:**

- IONOS SE – publicly listed –
- HORNBACH Management AG – *Group mandate* –

**Membership of comparable German and foreign control bodies:**

- None

**Relevant knowledge, skills, and professional expertise:**

Given her longstanding activity as an e-commerce specialist, Vanessa Stütze has specific expertise in digitization, a key area for the HORNBACH Group and a growth field for the DIY store sector. In her career to date, Ms. Stütze has already gained in-depth knowledge of the international retail sector and is familiar with the challenges in European online retail. Her range of experience also includes sustainability-related matters.